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7KH ~~UHF~~RPPHQGDWLRQV ~~RDGHS~~ ~~D~~WK ~~S~~WDFXQLFFLS DOLWLHV I  
WKH ZRUNSODFH KD]DUGV DQG ULVN IDFWRUV WKDW WKLV UH  
VDIHW\ KHDOWK DQG LQFOXVLRQ RI ZRPHQ ILUHILJKWHUV 7I  
VXJJHVWLRQV ~~WZDGHV~~ ~~W~~DKL R ZRPHQ ILUHILJKWHUV ZKR FRPS  
UHVHDFK TXHVWLRQQDLUH 6DIHW\ DQG KHDOWK KD]DUGV D  
UHFRPPHQGDWLRQV UHODWHG WR SRJLDLFDXQ ~~Q~~ ~~S~~ ~~B~~ ~~S~~ ~~U~~ ~~W~~ ~~D~~ ~~H~~ ~~G~~ ~~X~~ ~~U~~ ~~H~~  
LPSUR ~~U~~ ~~H~~ ~~Q~~ ~~V~~ ~~L~~ ~~Q~~ ~~I~~ ~~L~~ ~~U~~ ~~H~~ ~~K~~ ~~D~~ ~~O~~ ~~O~~ ~~V~~ ~~W~~ ~~R~~ ~~D~~ ~~F~~ ~~F~~ ~~R~~ ~~P~~ ~~P~~ ~~V~~ ~~S~~ ~~G~~ ~~H~~ ~~W~~ ~~I~~ ~~L~~ ~~F~~ ~~Z~~ ~~E~~ ~~D~~ ~~M~~ ~~O~~ ~~V~~ ~~R~~ ~~O~~ ~~F~~ ~~M~~ ~~G~~  
VKRZHUV DQG VOHHSLQJ TXDUWHUV SK\VLFDQ ILWQHVV DQG  
DGG ~~U~~ ~~M~~ ~~V~~ ~~X~~ ~~H~~ ~~V~~ ~~U~~ ~~H~~ ~~Q~~ ~~D~~ ~~E~~ ~~N~~ ~~G~~ ~~G~~ ~~W~~ ~~B~~ ~~L~~ ~~V~~ ~~F~~ ~~U~~ ~~L~~ ~~P~~ ~~L~~ ~~Q~~ ~~D~~ ~~W~~ ~~L~~ ~~R~~ ~~Q~~ ~~W~~ ~~D~~ ~~H~~ ~~G~~ ~~Z~~ ~~R~~ ~~H~~ ~~O~~ ~~S~~ ~~O~~ ~~D~~ ~~F~~ ~~H~~ ~~D~~  
D FRPSUHKHQVLYH SURYLQFLDO VW ~~Q~~ ~~G~~ ~~O~~ ~~W~~ ~~R~~ ~~L~~ ~~R~~ ~~O~~ ~~G~~ ~~W~~ ~~K~~ ~~S~~ ~~U~~ ~~R~~ ~~P~~ ~~J~~ ~~K~~ ~~L~~ ~~Q~~ ~~H~~  
WKH DGRSW ~~U~~ ~~H~~ ~~F~~ ~~R~~ ~~P~~ ~~P~~ ~~H~~ ~~O~~ ~~G~~ ~~D~~ ~~W~~ ~~L~~ ~~R~~ ~~Q~~ ~~V~~ 7KH LQWHQW RI WKH UHFRP  
WUHDWPHQW WR WKH ~~Z~~ ~~R~~ ~~G~~ ~~H~~ ~~U~~ ~~M~~ ~~V~~ ~~X~~ ~~H~~ ~~V~~ ~~U~~ ~~H~~ ~~Q~~ ~~D~~ ~~E~~ ~~N~~ ~~G~~ ~~G~~ ~~W~~ ~~B~~ ~~L~~ ~~V~~ ~~F~~ ~~U~~ ~~L~~ ~~P~~ ~~L~~ ~~Q~~ ~~D~~ ~~W~~ ~~L~~ ~~R~~ ~~Q~~ ~~W~~ ~~D~~ ~~H~~ ~~G~~ ~~Z~~ ~~R~~ ~~H~~ ~~O~~ ~~S~~ ~~O~~ ~~D~~ ~~F~~ ~~H~~ ~~D~~  
ZLOO DVVLVW LQ SUHYHQWLQJ IX ~~W~~ ~~R~~ ~~K~~ ~~F~~ ~~H~~ ~~U~~ ~~D~~ ~~W~~ ~~H~~ ~~N~~ ~~D~~ ~~O~~ ~~R~~ ~~G~~ ~~Z~~ ~~R~~ ~~P~~ ~~H~~ ~~O~~ ~~I~~ ~~L~~ ~~H~~ ~~T~~  
RSSRUWXQLWLHV IRU ZRPHQ WR SXUVXH DQG H[FHO LQ WKHL





















# Creating a Safe, Healthy and Inclusive Work Environment for Women

